

WALLAIR ENGINE COMPONENTS, S.L. (WEC) is dedicated to the production of metallic components and sub-assemblies, based on sheet metal of different qualities and thicknesses for the aerospace sector and industrial turbines.

Statement:

WEC Management declares as fundamental objectives the production and distribution of its products taking into account **quality criteria, required deadlines, environmental respect, energy efficiency, quality of working life, gender equality and diversity, security and protection of information**, in an environment that promotes **fair treatment** of its employees and focuses on **Customer Satisfaction**.

These objectives are considered by the Management as key factors for WEC's competitiveness, survival, sustainable development and is committed to **Continuous Improvement** of the management system through a **risk-based approach**.

Commitment:

WEC Management expresses its COMMITMENT to lead the application of these fundamental aspects, in all areas of its Organization by

- ❖ *Planning and establishing objectives and goals to improve the effectiveness*
- ❖ *Satisfying both our Clients and the rest of the Interested Parties*
- ❖ *Analysing the Context of our organization and taking into account its requirements and expectations,*
- ❖ *Complying with the Legislation and Regulations applicable to our activity*
- ❖ *Based on risk analysis*
- ❖ *Establishing adequate controls to ensure product conformity, configuration management and prevention of the use of counterfeit parts*
- ❖ *Giving top priority to activities related to Product Safety*
- ❖ *Emphasizing the development of people through awareness, training and communication,*
- ❖ *Promoting the participation / contribution of all people and teamwork*
- ❖ *Incorporating the necessary technical (innovation) and human resources*
- ❖ *Considering suppliers as an integral part of its value chain*
- ❖ *Considering Human factors impact in our processes*
- ❖ *Avoiding/minimizing possible occupational risks, as well as environmental contamination,*
- ❖ *Systematically reviewing and improving our strategies, objectives, processes and system*
- ❖ *Applying the Velatia Code of Ethics to people who have a contractual employment relationship or similar with WEC*
- ❖ *Deploying an Equality Plan in compliance with the Law for the effective equality of people.*